

JOB COACH STRATEGIES TO PROVIDE NATURAL SUPPORTS IN THE WORKPLACE FOR EMPLOYEES WITH ASD TARGETED

TARGETED INTERVENTIONS TO THE PERFORMANCE OF THE WORK	TARGETED INTERVENTIONS TO SOCIAL INCLUSION
✓ Emphasizes effective job performance, competence, precision, and speed	✓ Solve doubts and possible fears of some colleagues
✓ Provides and maintains resources in the workplace to help the worker do their job better	✓ Strengthens relationships including both the interaction of their direct partners and those who are not
✓ Works together with colleagues and supervisors, providing information about the worker, their learning pace, and style...	✓ Take advantage of the slightest opportunity to do collaborative work
✓ Gives specific instructional supports based on the needs and characteristics of the worker with autism.	✓ Identify moments that encourage and encourage interaction.
✓ Encourage counseling interactions.	✓ Proposes task changes, if that increases social interaction.
✓ Facilitates the resolution of possible problems by co-workers.	✓ Include conversation topics if they do not affect the pace of work.
✓ Train other adaptive skills in situ according to the demands of the company and the work culture, punctuality, schedules.	✓ Positively reinforces the support work of co-workers.
✓ Promotes the acquisition of social skills and personal autonomy	✓ Talk about the job opportunity and the relationship with improving the quality of life.
	✓ Highlights positive aspects and well-performed tasks by the worker with autism in all settings
	✓ Teaches peers how to be a positive reinforcer for the peer with autism.

