OPPORTUNITIES 4

A SPECTRUM OF OPPORTUNITIES

Training field professionals on how to recruit and support individuals with autism at the workplace



MODULE 5

People with ASD have a hard time living in a world not built for them.

One way to understand neurodiversity is to think in terms of human operating systems: just because a computer is not running Windows doesn't mean that it's broken.

Adapting practices and making small adjustments in your workplace could make a big difference to autistic candidates and employees.



Co-funded by the Erasmus+ Programme of the European Union

2020-2022

www.opportunities4autism.com

RECRUITMENT PROCESS FOR PEOPLE WITH ASD

The recruitment process is often a huge barrier to people with ASD. To encourage these candidates to apply, changes need to be made to the application and interview process so they're not put at a disadvantage. This module will show and explain some autism-friendly adjustments you can make to your standard recruitment process.

While reshaping recruiting processes to reach autistic job candidates requires an investment of time and resources, it's worth it to be able to bring these valuable employees on board.

An autistic [man] named Zosia
Zaks once said, "We need all
hands on deck to right the ship of
humanity."

As we sail into an uncertain future, we need every form of human intelligence on the planet working together to tackle the challenges that we face as a society. We can't afford to waste a brain.

Steve Silberman











